

THE MODERN SLAVERY ACT 2015

The UK Modern Slavery Act is one of the most far reaching pieces of legislation in the world addressing issues of modern slavery. It consolidates current slavery and human trafficking offences, and introduces new preventive measures, support systems and a regulatory body. The modern slavery act includes new measures including trafficking reparation orders which encourage to use seized assets to compensate victims and prevention orders to ensure that those who pose a risk of committing modern slavery offences cannot work in relevant fields, such as with children and gang masters.

The Act will give law enforcement the tools to fight modern slavery, ensure perpetrators can receive suitably severe punishments for these appalling crimes and enhance support and protection for victims. It received Royal Assent on Thursday 26 March 2015.

The act will:

- Consolidate and simplify existing offences into a single act.
- Ensure that perpetrators receive suitably severe punishments for modern slavery crimes (including life sentences).
- Enhance the court's ability to put restrictions on individuals where it's necessary to protect people from the harm caused by modern slavery offences.
- Create an independent anti-slavery commissioner to improve and better coordinate the response to modern slavery.
- Introduce a defense for victims of slavery and trafficking.
- Place a duty on the secretary of state to produce statutory guidance on victim identification and victim services.
- Enable the secretary of state to make regulations relating to the identification of and support for victims.
- Make provision for independent child trafficking advocates.
- Introduce a new reparation order to encourage the courts to compensate victims where assets are confiscated from perpetrators.
- Enable law enforcement to stop boats where slaves are suspected of being held or trafficked.
- Require businesses over a certain size to disclose each year what action they have taken to ensure there is no modern slavery in their business or supply chains.

FibreTec has the responsibility to follow the rules of the act and monitor the employees closely to ensure that all employees are following the act. We will ensure that our company updates there statement yearly under government rules.

Any questions regarding the The Modern Slavery Act 2015 may be directed to the company Director via email- ben.fibretec@gmail.com

Approved by: Benjamin Thomas Norman

Date: 26/11/21

Signature

