

HEALTH SCREENING QUESTIONNAIRE

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This form should be completed by the employee and returned to your employer. This information is collected in the company's statutory obligation to ensure that we meet our duty of care for our employees. The information provided on this form will be used by the organisation to determine if it is safe for you to undertake a work task or if the activities that you are required to undertake will exacerbate any pre-existing medical conditions.

The form will be handled in strict confidence and all information stored according to the requirements of the applicable data protection legislation – for more information please see our privacy notice.

Based on the information provided, we may need to seek advice from a doctor, or occupational health specialist. It may also be necessary for you to regularly attend health surveillance during your employment if determined by the company risk assessments or medical practitioner.

Advice regarding fitness for work will be accessible to management in general terms, however, detailed clinical information will not be revealed without your consent.

If further information is required from your doctor or health specialist, this will only be obtained with your written consent.

Personal Details:

Surname:

Forename/s:

Job involves / May expose employees to:

<input type="checkbox"/> Electromagnetic Fields (EMF)	<input type="checkbox"/> Regular manual handling/lifting duties
<input type="checkbox"/> Food handling	<input type="checkbox"/> Regular night shifts
<input type="checkbox"/> Hazardous substances e.g. lead, asbestos, isocyanates, dusts (e.g. silica, wood), fumes (e.g. welding)	<input type="checkbox"/> Regular travel overseas
<input type="checkbox"/> Human blood, tissues, fluids or biological agents	<input type="checkbox"/> Regular vehicle driving activities (incl. forklift trucks)
<input type="checkbox"/> Ionising radiations	<input type="checkbox"/> Respiratory sensitisers, allergens or carcinogens
<input type="checkbox"/> Latex materials	<input type="checkbox"/> Vibrating equipment
<input type="checkbox"/> Noisy environments	<input type="checkbox"/> Working at height
<input type="checkbox"/> Regular Display Screen Equipment (DSE) usage	<input type="checkbox"/> Other hazards (please state):

Health history

Do you have, or have you previously had, any of the following health conditions? (If yes, please tick the applicable condition(s) below)		Yes/No
<input type="checkbox"/> Giddiness, fainting attacks, epilepsy	<input type="checkbox"/> Stroke, heart trouble, high blood pressure or varicose veins	
<input type="checkbox"/> Mental illness, anxiety or depression	<input type="checkbox"/> Diabetes	
<input type="checkbox"/> Recurring headaches	<input type="checkbox"/> Skin trouble	
<input type="checkbox"/> Serious injury or operations	<input type="checkbox"/> Ear trouble or deafness	
<input type="checkbox"/> Serious hay fever, asthma or recurring chest infections	<input type="checkbox"/> Colour vision or eye trouble not corrected by glasses or contact lenses	
<input type="checkbox"/> Recurring stomach or bowel trouble	<input type="checkbox"/> Back or muscle/joint trouble	
<input type="checkbox"/> Recurring bladder trouble	<input type="checkbox"/> Hernia or rupture	

Do you have any implanted, body active or inactive medical devices are worn (e.g. pacemaker)?	Yes/No
Do you have any other known medical condition/s not mentioned above?	Yes/No
How many days have you been absent from work in the last three years because of illness or physical injury?	_____ days
Are you currently taking any prescribed medication?	Yes/No
Are you allergic to any medications (e.g. penicillin)? Please state which:	Yes/No
If you answer "yes" to the above questions, you may be asked to see a doctor or nurse for further assessment.	
Notes:	

Disabilities

Do you have any disabilities that affect the following?		
<input type="checkbox"/> Standing	<input type="checkbox"/> Lifting	<input type="checkbox"/> Working at heights
<input type="checkbox"/> Walking	<input type="checkbox"/> Using your hands	<input type="checkbox"/> Climbing ladders
<input type="checkbox"/> Climbing stairs	<input type="checkbox"/> Driving a vehicle	<input type="checkbox"/> Working on staging
If you answer "yes" to the question, you may be asked to see a doctor or nurse for further assessment.		

Declaration

I confirm that to the best of my knowledge and belief, the above information is correct. I understand that any failure to disclose information could lead to a re-assessment of my general fitness, which could ultimately lead to the termination of my employment.			
Name (BLOCK CAPITALS):		Date:	
Signature:			

Employer's comments, including details of any actions to be taken:

Employer's Signature:

Date:

